



HELPING YOUR TEAM GET UN-STUCK

A Solution-Focused Approach

Many organizations struggle with the dual challenges of understanding why they don't make the forward progress they want to make, and then knowing what to do once they do understand it.

The Solution-Focused approach assumes TWO things:

- 1 The solution may have nothing to do with the problem;
- 2 Not all problems exist all the time with the same level of intensity.

In other words, you and your team can make amazing progress, even if you haven't "solved the problem" that's been holding you back, AND sometimes, even the most challenging teams are already doing at least some things well, at least some of the time. The emphasis in this workshop is not about avoiding problems—it's about uncovering and building on what is "also true."

THIS HALF-DAY WORKSHOP is fun, highly engaging, and refreshingly positive in orientation. It is not about "what has been," but about "how we'd like it to be." As an outcome, you and your team will establish a manageable set of new team-crafted "Communication Norms" designed to help you function better and more collaboratively, and that always leads to better results.

“ Why do we keep talking about the same issues, and never get anywhere? . . .

Every time we bring up one issue, we discover it comes with five more of its friends . . .

I'm not loving how things are right now, but I don't know what to do differently. ”

TO SCHEDULE A WORKSHOP

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