



# TURN CONFLICT INTO COLLABORATION

A "Core Values Index" Team-Development Workshop

TWO reasons WHY we commonly experience workplace conflict:

The things we don't know about . . .

## 1 OURSELVES

What we don't know about ourselves ends up controlling us. Why? Because if we don't know how we think, what truly motivates us, what brings my fullest and best engagement, how I come across to others, or why my best intentions don't always land well with others, then I will experience the same frustration with communication over and over again—and unhealthy conflict is inevitable.

## 2 OTHER PEOPLE

Being unaware of the values, motivations, beliefs, relational strategies of others means that we will not be able to communicate and collaborate with them effectively. If we try to communicate to others in a way that fails to appreciate how they are "hard-wired," we will continue to engage in unhealthy conflict with each other.

## THIS HALF-DAY WORKSHOP

will show you and your team how to move away from damaging conflict, and into high levels of collaboration. We'll do this using the **CORE VALUES INDEX (CVI)**—the first tool to accurately and reliably quantify (with a 97% repeat score reliability) the various core values that are inscribed into your human nature. Each participant will be provided with a link to the CVI. It takes only 10 minutes to do and provides instant feedback. The workshop itself will provide thorough explanations of each profile, lots of chances to interact on what the results mean, and participants will get a clear understanding of not only why conflict happens, but exactly what to do about it. You'll discover new things about your own uniqueness, and the uniqueness of others, and you will learn how to bring out your own—and each other's—highest and best contributions!

TO SCHEDULE A WORKSHOP

# CONTACT

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